

**Lake Land College  
Buildings and Site Committee  
January 9, 2020**

***Minutes***

The Buildings and Site Committee of the Board of Trustees met on January 9, 2020, in the Board and Administration Center, Room 011, Mattoon. Committee Chair Cadwell called the meeting to order at 8:30 a.m.

Trustee Committee Members Physically Present:

Mr. Gary Cadwell, Committee Chair  
Mr. Kevin Curtis

Trustee Committee Members Absent:

Mr. Tom Wright  
Ms. Doris Reynolds, Ex-Officio

Other Trustees Present:

Mr. Dave Storm  
Mr. Mike Sullivan

Others Present:

Dr. Josh Bullock, President  
Ms. Jean Anne Grunloh, Senior Executive to the President  
Mr. Jon Althaus, Vice President for Academic Services  
Dr. Jim Hull, Vice President for Workforce Solutions and  
Community Education  
Ms. Beth Gerl, Vice President for Student Services  
Ms. Christy Donsbach, Executive Director for College Advancement

**Hearing of Citizens, Faculty and Staff.**

There were no public comments.

**Approval of Minutes of November 8, 2018 Meeting.**

Trustee Curtis moved and Trustee Cadwell seconded that the minutes of the November 8, 2018, meeting be approved.

There was no further discussion.

Roll Call:

Yes: Trustees Cadwell and Curtis. No: None. Absent: Trustees Wright and Reynolds.

Motion carried.

### **Naming Request.**

President Bullock said the administration had received on September 24, 2019, a request from a former baseball player to name the College's baseball field after Mr. Eugene Creek, a former instructor and head baseball coach. Dr. Bullock highlighted the process to consider naming requests per Board Policy 11.10 – *Naming of Buildings, Grounds, or Academic Programs*. He said that Board Chair Reynolds had appointed the members of the Buildings and Site Committee, along with Dr. Bullock and Ms. Christi Donsbach, Executive Director for College Advancement, to serve as the Naming Advisory Committee for this request.

Committee Chair Cadwell opened the discussion by stating he believed it would not be appropriate to name the baseball field after Mr. Creek based upon his review of Board Policy 11.10. He said he believes the policy language indicates that naming of college facilities and/or grounds should be reserved for the highest honor and goes beyond recognition for a current or former employee's role in his/her paid position with the College. He said the recognition, when no donor gift is involved per item #14 in the policy, should be for a former employee's significant impact across the College system and well beyond his/her paid job duties with the College. Dr. Bullock noted that past precedent has aligned with Trustee Cadwell's opinion. Trustee Storm echoed Trustee's Cadwell's belief and stated he believes the naming recognition should be reserved for overall impact to the College and not solely for an individual's performance in his/her paid area of employment. Trustee Sullivan, having served as a Lake Land College Trustee for over 30 years, spoke to the history of naming requests in his tenure and the Board's original intent in adopting this policy. He said there had been considerable discussions in the past regarding the importance to consider first a former employee's role as an instructor when he/she served also as a coach in some capacity. He also noted that the College has other means for recognizing a former employee's outstanding service to the College in his/her paid position via the Retiree Wall of Fame. Ms. Jean Anne Grunloh, Senior Executive to the President, said that the Athletics Department also provides a means for recognition of former coaches via the Athletics Hall of Fame and other Athletics Department awards. She also noted that Board Chair Reynolds, who could not attend today's meeting, requested her opinion be shared with the Committee that she was not in favor of approving this naming request.

After discussion and each committee member present expressing his/her opinion, Trustee Curtis motioned and Trustee Cadwell seconded to deny the request to name the baseball field after Mr. Eugene Creek, former instructor and head baseball coach.

There was no further discussion.

Roll Call:

Yes: Trustees Cadwell and Curtis and Naming Advisory Committee Members Bullock and Donsbach. No: None. Absent: Trustees Wright and Reynolds.

Motion carried.

**Other Business.**

Dr. Bullock said the bids were recently received for the construction of the Workforce and Community Education Building. He said the overall results yield a total project cost to be well below the estimated and budgeted amounts. He said this will allow flexibility if future change orders or other unforeseen circumstances arise. He said the request to approve the numerous bid components of the project will be submitted to the Board for approval during the January 13, 2020, regular Board meeting.

There was no additional discussion.

**Adjournment.**

Trustee Curtis moved and Trustee Cadwell seconded to adjourn the meeting at 8:42 a.m. Motion carried with unanimous voice vote approval.

Approved by:

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/s/Mr. Gary Cadwell, Committee Chair/Committee Secretary